

Environmental Protection Guidelines

1. Environmental Policy

1.1 Basic Philosophy

Minami, upon compliance with laws and regulations, recognizes that environmental preservation is one of the most important issues to be addressed, such that in all aspect of our business activities, from machine development and manufacturing to services, Minami would act on conserving resources in consideration of pollution prevention of world environment.

1.2 Basic Policy

- (1) Minami, in all aspect of its business activities, would consider the impact on the environment by:
 - 1.1 Identifying designated controlled substances from the chemical composition of materials for usage, and suppressing the procurement, use and inclusion of such during the designing and manufacturing of products to be sold.
 - 1.2 Promoting resource saving, and energy saving which that lead to reduction of carbon dioxide and recycling.
 - 1.3 Also, promoting activities that leads to environmental protection.
- (2) Minami would continuously strive on improving the environmental management system.
- (3) Minami would support activities that raises environmental education and employee's awareness to enable employees to carry out their own environment conservation activities.

2. Environmental Management System

The activities of effectively reducing the loads to the environment would be implemented by the management to general employees. The activities for reducing the load to the environment would be promoted using the Environmental Management System under the leadership of the President.

3. Activities for reducing the load to the environment

3.1 Reducing the use of resources and energy

- (1) Reduction of electricity usage
 - Enforcement of "Cool Biz" during summer and "Warm Biz" during winter
 - Operating air conditioners at appropriate temperature

- Suppressing the use of elevators by employees
- Turns off light during lunch break

(2) Reduction of paper usage

- Promotion of electronic data cataloging in lieu of paper cataloging
- Reuse of backside printing of single-sided printing paper
- Enforcement of double side copying, and printing of multiple sheets in single paper

(3) Reduction of waste

- Waste separation and recycling collection
- Promotion of reusable "My own Chopstick" movement, to reduce use of disposable chopsticks
- Use of returnable reusable boxes
- Reduction and reuse of packaging materials (cardboard, Styrofoam, etc.)
- Purchase and use of recycled paper

3.2 Develop, manufacture and selling of environment-friendly products

- Initiative for size and weight reduction of products
- Initiative for power consumption reduction
- Initiative for mechanical noise reduction
- Initiative for production efficiency improvement
- Support for use of lead-free materials
- Compliance with chemical substance regulations (RoHS Directive, REACH Regulation, existing Japanese Chemical Substances Control Laws)

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Minami Co., Ltd.